


Strategic Educational Plan

Edmeston Central School
2012-13

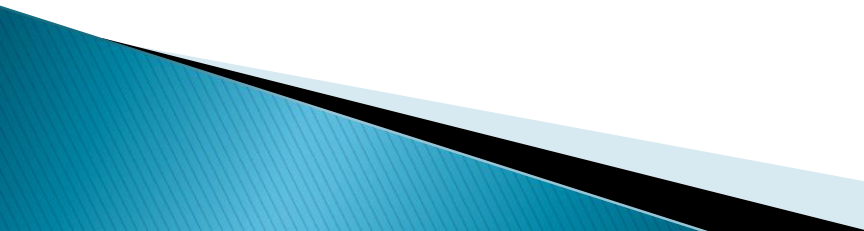
Why do we need a strategic plan?

“This is the most transformational time in education in my career.” – Tim Kremer, NYSSBA Executive Director

Schools in NYS face transformational change. Schools that plan for this change can help to shape it.



What is Being Transformed?

- ▶ **Educational Standards for Students**
 - ▶ Common Core standards
 - ▶ NYS assessments
 - ▶ Evaluation system for teachers and principals
 - ▶ **Funding for Schools**
 - ▶ Tax Cap
 - ▶ Limited state aid
 - ▶ Increased standards and limited funds will force change in public schools
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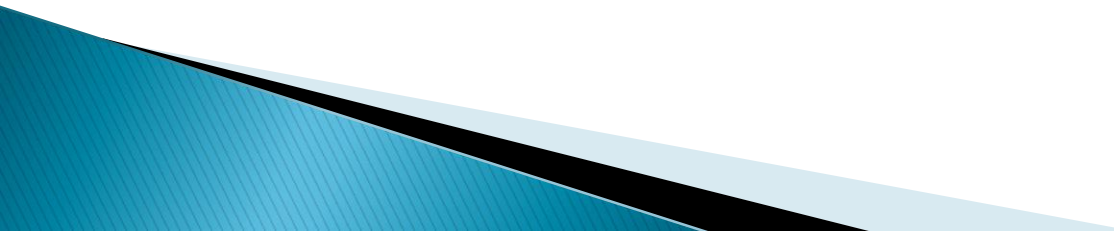
Types of Change

- ▶ **Organizational**
 - ▶ Smaller scale change
 - ▶ Incorporated into the existing organization
 - ▶ Has localized effects
 - ▶ Represents a continuous improvement model
- ▶ **Strategic**
 - ▶ Big picture change
 - ▶ Requires re-engineering of the existing structure
 - ▶ Has effects on the whole system
 - ▶ Represents a transformational model

Organizational

Strategic

Elements of a Strategic Plan

- ▶ One, two, or three big goals
 - ▶ These goals represent the key functions and purposes of the entire organization
 - ▶ All elements of the organization are impacted by the strategic goals
 - ▶ “The probability of success of a strategic plan is inversely proportional to its length.” – Michael Fullan
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The Challenges and the Information

- ▶ The challenges we face are in these areas:
 - ▶ Raising educational standards of performance for our students
 - ▶ Coping with the probability of limited funding for the foreseeable future
- ▶ The data we will need to formulate our strategic plan:
 - ▶ Data on student performance
 - ▶ Information on our current program, structure, and staffing
 - ▶ Projections of our finances

Challenges

Information Needed

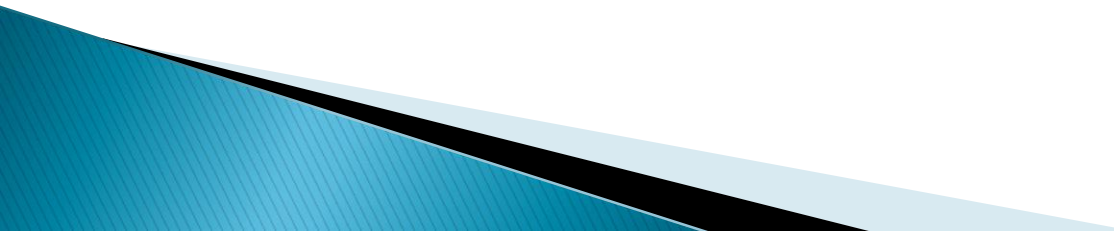
Raising Standards for Learning

- ▶ Common Core standards
- ▶ New teaching Standards
- ▶ New assessments
- ▶ College and career readiness
- ▶ What staff and what training will be required
- ▶ What are the elements of the new teaching standards
- ▶ What is required for students to be college and career ready

Standards are Rising

Information we will need

How to develop our strategic plan

- ▶ The Board is the policy making body for the district, so the Strategic Plan is developed by the board with input from:
 - ▶ Staff, including faculty, support staff, and administration
 - ▶ Community members, including parents and residents
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The process for developing the strategic plan

- ▶ I will make presentations on key data over the next several board meetings
 - ▶ I will also present the data to the faculty and staff at our monthly meetings
 - ▶ We will hold community meetings in the fall and winter to gain input from the community
 - ▶ The board will adopt the strategic plan in the spring and develop the steps to implement the plan
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